



Job Title: Packaging Technician - Second Shift (Full-Time)

Reports To: Packaging Manager

Lupulin Brewing Company (LBC) is a busy and growing production brewery with taprooms located in Big Lake, MN and Sioux Falls, SD. We are a team of passionate beer lovers with the focus of making spectacular beer and sharing it with others. LBC's core principles include customer access, community involvement, and a little bit of idiocracy.

Job Description The Packaging Technician - Second Shift is primarily responsible for assisting in all packaging operations (canning, kegging, bottling, plus cleaning packaging tanks). This position will be primarily second shift (approx 3pm-11pm) but can vary at times.

Roles & Responsibilities

- Works to ensure all packaging equipment is running safely, at high efficiency and maintained to the highest standards
- Ensure that all packaging equipment is on and functioning properly daily
- Maintain packaging lines during operation, including starting and stopping of equipment
- Ensure that all packaging equipment and packaging areas are 100% clean and sanitary, before, during and after operations and is always ready for the next production day
- Knowledgeable of LBC policies and procedures and administers them in a fair and consistent manner ensuring standards are kept at all times
- Stack full cases onto pallets for storage. Move pallets full of cans, kegs or bottles into the cooler using a forklift and/or manual pallet jack
- Ensure that all beer leaving the packaging department meets all LBC quality specifications
- Clean and fill kegs for draft to LBC standards
- Visually inspect and weigh cans on the packaging line to ensure quality
- Place cans into cardboard case trays and apply plastic carrying grids to the top of cans
- Stack full cases onto pallets for storage. Approx 24 lbs/case
- Assist canning line operator with loading empty cans and lids to be applied to cans
- Work as a member of the team to implement continual improvement in packaging quality and output
- Assist with building orders for pickups and deliveries when packaging duties are complete
- Help maintain a safe working environment
- Willingness to help out with other tasks as needed and assigned

Preferred Qualifications and Experience

- 40 hours per week, days/times may vary, primarily Monday - Friday evenings with weekend hours as requested
- Must be 21+ years old
- High School Diploma at a minimum is required
- Desire 1+ years experience as a packaging operator in food/beverage industry; experience with beverage packaging equipment in a production brewery highly preferred
- An understanding of the role of sanitation in the packaging process
- Strong mechanical aptitude and a hands on approach to troubleshooting machinery
- Excellent leadership, communication, time management and organizational skills
- Self motivated and able to perform tasks with minimal supervision
- Fun, positive attitude is a must
- Passion for high quality beer and quality workmanship

Working Conditions/Physical Requirements

- Ability to lift up to 170 lbs above knee height
- Ability to stand for extended periods of time
- Ability to bend, stoop, twist, lift repetitively
- Ability to operate a forklift and hand truck/pallet jack
- Working with and around cleaning agents, compressed air or other gasses (including CO2) and other hazardous chemicals.
- Tolerate hot and cold temperature conditions in a production environment

What to expect from this position

- A fun, challenging, and highly rewarding work environment
- Beer/Taproom Discounts
- Merchandise Discounts
- Valued, appreciated, and rewarded for your efforts and contributions
- Flexible PTO
- Eligible for employer sponsored Health Insurance