



**Job Title:** Packaging Technician (Full-Time)

**Reports To:** Packaging Manager

Lupulin Brewing Company(LBC) is a busy and growing production brewery and taproom located in Big Lake, MN. We are a team of passionate beer lovers with the focus of making spectacular beer and sharing it with others. LBC's core principles include customer access, community involvement, and a little bit of idiocracy.

**Job Description** The Packaging Technician is primarily responsible for assisting in all packaging operations (canning, kegging & bottling). This includes the day-to-day participation and oversight of operations in the packaging department and assisting with any other packaging operations.

#### **Roles & Responsibilities**

- Assists with all packaging operations.
- In the absence of the Packaging Manager (e.g. vacations or sickness) be capable of taking over to operate and manage the packaging duties.
- Works to ensure all packaging equipment is running safely, at high efficiency and maintained to the highest standards
- Ensure that all packaging equipment is on and functioning properly daily
- Maintain packaging lines during operation, including starting and stopping of equipment
- Ensure that all packaging equipment and packaging areas are 100% clean and sanitary, before, during and after operations and is always ready for the next production day
- Knowledgeable of LBC policies and procedures and administers them in a fair and consistent manner ensuring standards are kept at all times
- Stack full cases onto pallets for storage. Move pallets full of cans, kegs or bottles into the cooler using a forklift and/or manual pallet jack
- Ensure that all beer that leaves the packaging department meets all LBC quality specifications
- Visually inspect and weigh cans on the packaging line to ensure quality
- Place cans into cardboard case trays and apply plastic carrying grids to the top of cans
- Stack full cases onto pallets for storage. Approx 24 lbs/case

- Help maintain cleanliness of warehouse by cleaning on and around the canning line before/during/after operations
- Move pallets full of cans into the cooler using a manual pallet jack
- Assist canning line operator with loading empty cans and lids to be applied to cans
- Work as a member of the team to implement continual improvement in packaging quality and output.
- Help maintain a safe working environment.
- Help maintain cleanliness of the warehouse.
- Assist with miscellaneous warehouse duties.
- Willingness to help out with other tasks as needed and assigned.

### **Preferred Qualifications and Experience**

- 40 hours per week, days/times may vary, primarily Monday - Friday with occasional evening or weekend hours as requested
- Must be 21+ years old
- A Bachelor's Degree or equivalent expertise in Packaging, Food Science, Engineering or other relevant field desired, High School Diploma at a minimum is required
- Desire 1+ years experience as a packaging operator in food/beverage industry; experience with beverage packaging equipment in a production brewery highly preferred
- An understanding of the role of sanitation in the packaging process
- Strong mechanical aptitude and a hands on approach to troubleshooting machinery
- Excellent leadership, communication, time management and organizational skills
- Self motivated and able to perform tasks with minimal supervision
- Fun, positive attitude is a must
- Passion for high quality beer and quality workmanship

### **Working Conditions/Physical Requirements**

- Ability to lift up to 50 lbs above knee height
- Ability to stand for extended periods of time
- Ability to bend, stoop, twist, lift repetitively
- Ability to operate a forklift and hand truck/pallet jack
- Working with and around cleaning agents, compressed air or other gasses (including CO2) and other hazardous chemicals.
- Tolerate hot and cold temperature conditions in a production environment

### **What to expect from this position**

- A fun, challenging, and highly rewarding work environment
- Beer/Taproom Discounts
- Valued, appreciated, and rewarded for your efforts and contributions